



Diccionario de términos de Recursos Humanos (Spanish Edition)

Martha Alles

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Martha Alles es la autora más difundida en materia de Recursos Humanos. Sus libros sirven hoy como textos de estudio en la mayoría de las universidades latinoamericanas. El conjunto de sus obras conforma un todo armónico que permite la visión sistémica de una disciplina que está llamada a ser instrumento indispensable para que las organizaciones puedan enfrentar el principal desafío de las próximas décadas: cómo gestionar el talento humano, devenido en recurso estratégico escaso.

Como un complemento necesario para poder navegar con seguridad en ese vasto sistema, Martha Alles nos presenta ahora su Diccionario de términos de Recursos Humanos. La autora señala que “en la disciplina que nos convoca, existe una profusión de términos que muchas veces son usados con diferentes significados. Por esta razón, y para darle a cada uno de ellos un significado específico, he preparado esta obra”.

El libro está dirigido a especialistas que hoy trabajan en el área, a estudiantes y profesores y a todos los interesados en temas relacionados con las personas, no necesariamente expertos en Recursos Humanos, y ha sido pensado para el mundo hispanoparlante. Esto implica no solo Latinoamérica y España, sino también al público de habla hispana de muchos otros países, entre ellos los Estados Unidos. Por lo cual los términos y sus definiciones no tienen un sabor local en particular. La obra cubre un objetivo preciso, novedoso y de gran utilidad práctica para los interesados en el ámbito de los Recursos Humanos, ya que apunta a lograr que en un mundo cada vez más interconectado, personas de diferentes latitudes puedan comunicarse de manera precisa y eficiente mediante el uso de un lenguaje técnico unificado.

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